

## Anti-Slavery Policy

It is Wastege Waste Management Ltd.'s policy to conduct all of its business in an honest, transparent and ethical manner. This includes ensuring effective systems and controls are in place to minimise the risk of slavery and human trafficking taking place in our business operations or supply chains.

We take a zero-tolerance approach to modern slavery and human trafficking within Wastege, its business partners and supply chains, and are committed to acting professionally, fairly and with integrity in all our business dealings and relationships wherever we operate.

As part of our commitment to ensuring a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, all of our employees are made aware of the modern slavery act.

Wastege will continue to review its processes and procedures with its suppliers to ensure potential risks in our supply chains are identified, assessed, mitigated and monitored.

New and existing suppliers are required by us to complete a detailed questionnaire to show compliance to the Act. We have also incorporated compliance with the Act in our audits of suppliers and partners.

Wastege employees receive no less than the prescribed minimum wage and we apply robust immigration checks and expect the same standards from our suppliers.

Mark Taylor

Managing Director